

**NORTHERN CALIFORNIA VOLLEYBALL OFFICIALS' ASSOCIATION – CHICO**  
**(NCVOA-CHICO)**

**INDEPENDENT CONTRACTOR AGREEMENT and LETTER OF ACCEPTANCE**

**For the 2025 - 26 Season**

You have been accepted to work as an official with NCVOA-Chico. By signing this Agreement and Letter of Acceptance, you have agreed to work assigned games under the following terms and conditions:

1. To serve as an Independent Contractor and not as an NCVOA-Chico or North Section CIF (NSCIF) employee.
2. To hold NCVOA-Chico and its Executive Board, the Assignor of Officials, member schools, and NSCIF harmless from any liability of injury and damages sustained as a result of any assignment, including without limitations, all claims for medical expenses incurred by you as outlined in item #3 below.
3. That you are fully insured for medical expenses, including without limitations, hospital charges, physician fees, therapists' fees, and costs of drugs and medication that you may incur as a result of any assignment accepted by you and that you shall furnish proof of such insurance to the NCVOA-Chico Executive Board upon request.
4. That you are a fully paid member, in good standing, of the National Federation of State High School Associations (NFHS).
5. That any assignment is subject to cancellation by the Assignor if and when she, in her judgment, deems such cancellation to be in the best interest of NCVOA-Chico.
6. As an Independent Contractor, the assignment of games is NOT guaranteed.
7. That you have never been convicted of a violent felony.

This Independent Contractor Agreement and Letter of Acceptance must be signed and returned to the NCVOA-Chico Executive Board before you can work a scrimmage or game during the 2025-2026 season.

***I agree to the above terms and conditions and certify that the following information is accurate.***

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Print Name** \_\_\_\_\_

**Email Address** \_\_\_\_\_